

Matauri Bay School



Policy:

Sexual Harassment

Rationale:

There will be no sexual harassment at this school.

Complaints Procedures:

1. If the complaint is of a minor nature the Principal will handle it.
2. If the complaint involves a child/children the parent/parents will be notified providing the incident has been more than trivial.
3. If the complaint is of a major nature, or involves the Principal, or if the complainant is not satisfied with the outcome of (1) above the complaint must be made in writing to the Board of Trustees.

The Board may decide to appoint an independent outside person/agency to handle the complaint.

OR

4. The Board may decide to handle the complaint itself. If the Board consider the complaint proven, the Board will decide upon what action has to be taken.

OR

5. The Board may decide to appoint an independent arbitrator. The complainant in such a case would have the right to lodge a personal grievance.

Adopted March 2012

(Replacing earlier policy, Pre May 1995)

Reviewed: